



RESOURCE DEVELOPMENT ASSOCIATES
230 4th STREET | OAKLAND, CA 94607
(510) 488-4345 | FAX (510) 444-1434
www.resourcedevelopment.net

POSITION TITLE: Software Developer
HOURS: Full time
LOCATION: Oakland, CA or remote in Bay Area
SALARY: Salary range based on experience

The Opportunity

The full stack Software Developer plays a key role in applications developed by RDA. The successful candidate will work with our existing development team to enhance our software performance and feature set. Candidates should have experience in full stack development and perform duties in development, testing, QA and DevOps. They will support application users, which may include, cities, schools, health departments, and police departments. The successful candidate will demonstrate proficiency in all aspects of the software development lifecycle and will support internal IT systems as needed. They will effectively communicate with the IT Director the status of all ongoing projects including all issues and resolutions.

Who We Are

As an organization, RDA's commitment to social justice permeates every aspect of our work. We approach our work with the spirit of collaboration and continuous learning and employ a strengths-based approach within our project teams and with our clients. RDA provides consultation to city, county, and state agencies and non-profit organizations through the provision of planning, evaluation, resource and organizational development, data analysis, facilitation, and training and technical support. Our efforts are aimed at addressing persistent social, health and economic problems of populations served by public agencies. Learn more about our mission, services, and strengths-based approach to our work at www.resourcedevelopment.net.

Who You Are

RDA's Software Developer will have:

- .NET, C#, Angular JS, React.JS ,Breeze, SQL Server, and Microsoft Azure strongly preferred;
- Experience in application testing and an ability to work with automated multi-browser systems for integration of unit tests;
- Competency with VBA, COM programming for Microsoft Access and Excel;
- Knowledge of Git version control and experience with GitHub;
- Knowledge of Agile Project Management and competency with Sprint Planning in VSTS.
- Competency in DevOps with Automated Builds and Continuous Integration.
- Computer skills including competency with Word, Excel, and Power Point;
- Excellent organizational skills, work habits, and verbal and written communication skills;
- Ability to work independently as well as a member or leader of a team;
- Experience with mobile application development iPhone/iPad/Android, is a plus;
- Strong desire to learn;
- Work experience in governmental or non-profit organizations preferred.

Employee Benefits

- 100% RDA sponsored health, dental, and vision insurance
- RDA sponsored long and short-term disability insurance
- Pre-tax flexible spending accounts for medical, dependent care, and transit and parking expenses
- Generous vacation and sick leave
- RDA sponsored life and AD&D insurance
- 401k, with RDA discretionary match after 2 years of employment



To Apply: Please send cover letter, resume, three references, and salary requirements to admin@resourcedevelopment.net. This job will remain open until filled. No phone calls please. RDA appreciates each application it receives, but due the volume of responses for positions at RDA, only candidates who best fit the needs of the organization will be contacted.

As an equal opportunity employer, RDA is committed to equity and inclusion. Candidates from all backgrounds and experiences are encouraged to apply.